Mentor Training at UVA

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Biomedical Sciences Graduate Program



SCHOOL of MEDICINE

CIMER Training

- NIGMS -> NRMN and CIMER (U Wisconsin Madison)
- Curriculum developed and validated for FREE distribution to the community
- Provide Mentor Training at institutions or at CIMER
- Provide facilitator training for faculty and/or administrators

Our Training

Day 1 Introduction Maintaining Effective Communication Aligning Expectations Addressing Equity and Inclusion



Day 2
Assessing Understanding
Fostering Independence
Promoting Professional Development
Articulating Your Mentoring Philosophy/Plan

Implementation

 2019: Janet Branchaw (CIMER) delivers pilot workshop to stakeholders Gather support from Training Grant Pis and Department Chairs I do Facilitator Training at CIMER
 2020: Jan – pilot workshop for BME

(Then - we all know what happens)

- Work on converting to virtual workshops
- CIMER offers additional training for virtual
- People train to co-facilitate

2021: Implement BIMS Compact Process Launch BIMS Mentoring Workshop

Current: Over 160 faculty trained, another workshop scheduled in November

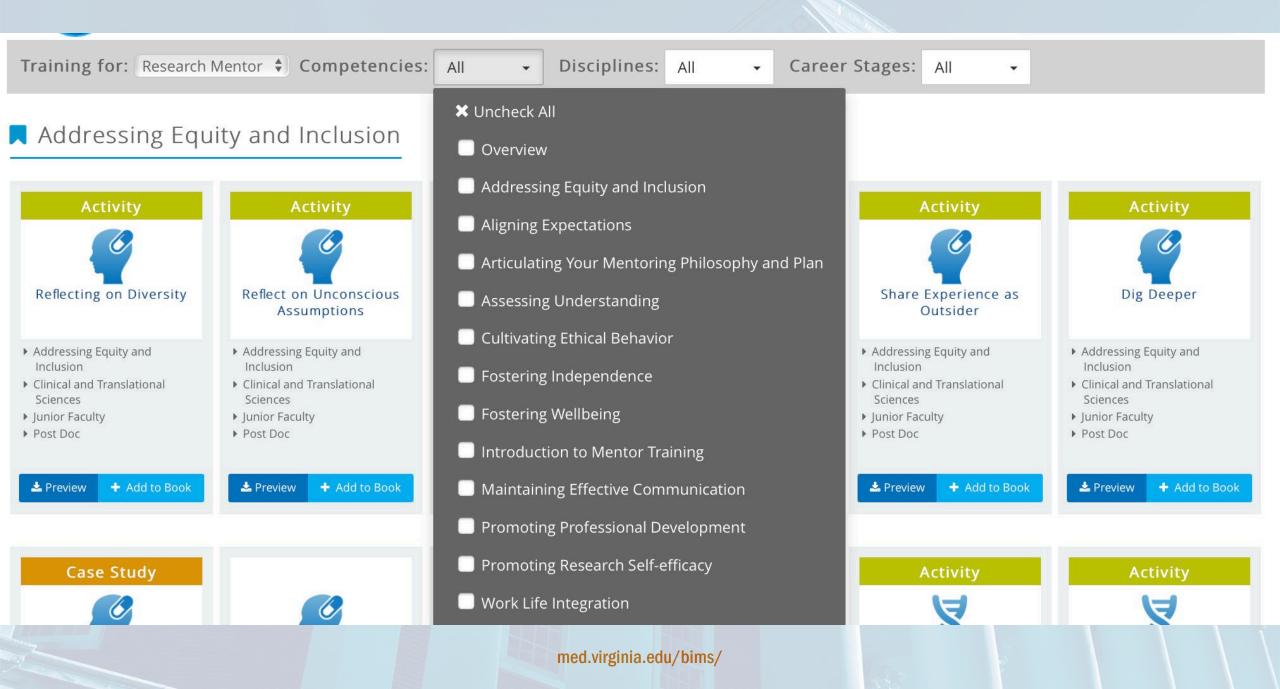
The Adaptable CIME curriculum

Entering Mentoring

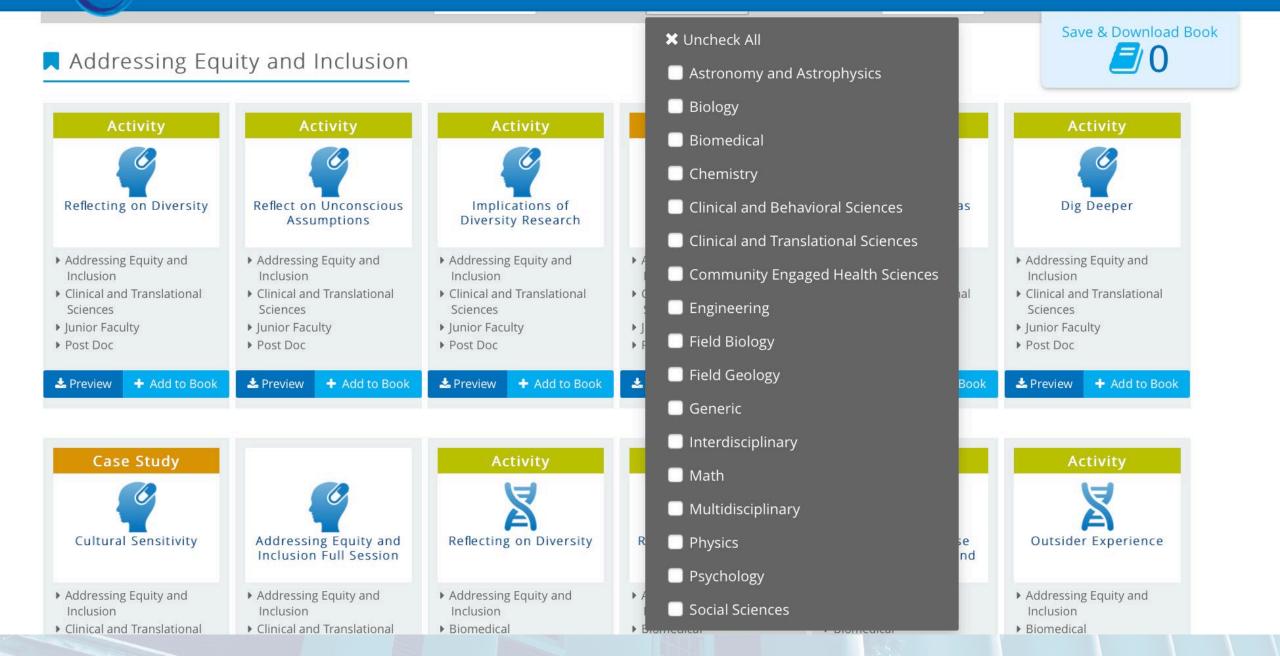
The Entering Mentoring curricula is designed for those who wish to implement process based, professional development workshops for research mentors. You may choose one of our complete, pre-assembled packages or build your own customized curriculum.



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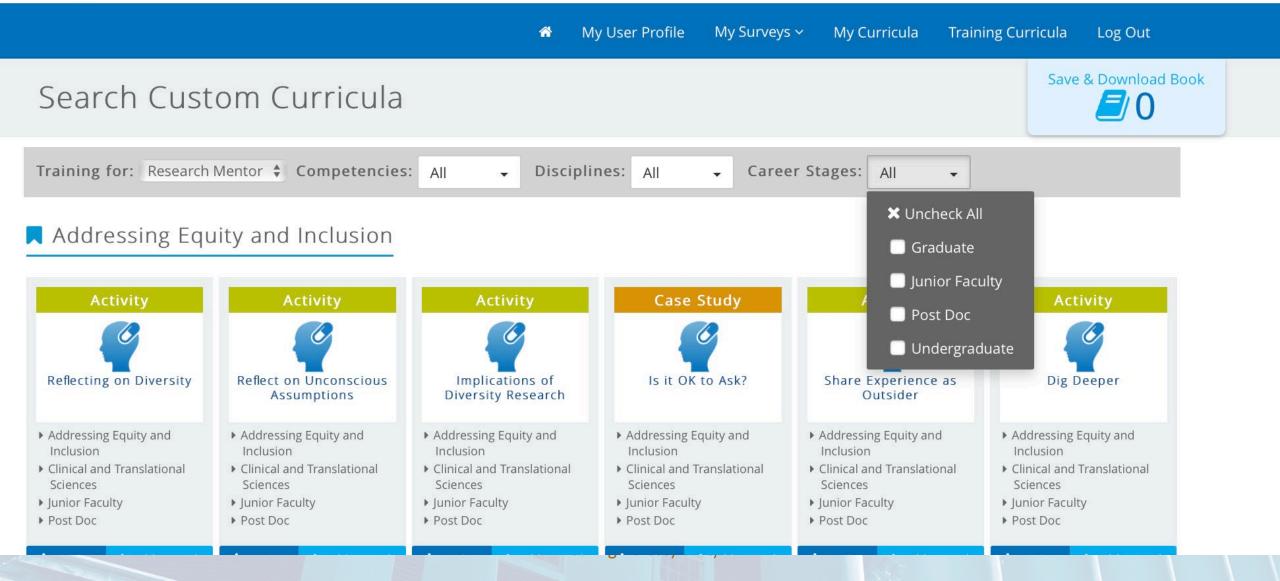


CIMER





CIMER Website



Mentor - Aligning Expectations - Biomedical - Graduate

CIMER		A M	y User Profile My Surveys	 My Curricula Train 	ing Curricula Log Out
Training for: Research Mentor 🗘 Competencies: 1 checked - Disciplines: 1 checked - Career Stages: 1 checked -					
Aligning Expectations					
Case Study Kase Study The Slow Writer Aligning Expectations Biomedical Graduate Post Doc	Activity Reviewing Mentor/Mentee Compacts Aligning Expectations Biomedical Graduate Post Doc	Case Study Kase Study The Second Year Blues • Aligning Expectations • Biomedical • Graduate • Post Doc	Activity	Activity Stablish Mentee Goals Using Compacts Aligning Expectations Biomedical Graduate Post Doc	Activity X Strategies to Identify Expectations Aligning Expectations Biomedical Graduate Post Doc
Preview + Add to Book	🕹 Preview 🕂 Add to Book	▲ Preview + Add to Book	▲ Preview + Add to Book	▲ Preview + Add to Book	Add to Book
Activity X Challenges with Multiple Mentors					

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Next Steps

- Fostering Wellbeing and Work-Life Integration Modules
- Culturally Aware Mentoring Training
- CAM Facilitator Training
- BYRC Training
- Entering Research