

OFFICE OF CANCER CAREER ENHANCEMENT & TRAINING (OCCET)



ASSOCIATE DIRECTOR, CAREER ENHANCEMENT

Jon Houtman, PhD

ASSISTANT DIRECTOR, CAREER ENHANCEMENT AND DIVERSITY, EQUITY AND INCLUSION

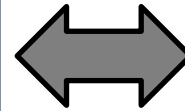
Megan Meyer, MBA



Information Collection at the University of Iowa

REDCap Survey

- Yearly survey that collects trainee names, trainee emails and position type
- Survey is completed by PI or their delegate



Monicur

- External company that collects information on trainees
- Periodically surveys trainees to update employment information

Information Collected:

- Demographics including race/ethnicity, DOB
- Mentor at Institution
 - Trainee funding
- Current position type
- Active in science (Y/N)

Staffing of OCCET

- 0.1 FTE Associate Director
- 0.8 FTE Assistant Director
- 1 FTE Program Administrator
- 1 FTE Support Coordinator (Future)
- 1 FTE STEM Educator (Future)

Roadblocks to Information Collection at the University of Iowa

Institutional:

- Can provide race and gender with names but must be for a grant
- Matrix center so no central HR database for our labs

REDCap:

- Year over year collection is difficult
- Only collect for the past year
- Many pokes required for 80% compliance

Monicur:

- Requires trainee ID
- Difficult to convey importance
- Hard to get trainees to respond
 - Is it effective?

We expect 30% of the effort of the support coordinator will focus on REDCap and Monicur compliance

What Information Are We Missing or Not Collecting?

Information Collected:

- Demographics including race/ethnicity, DOB
- Mentor at Institution
 - Trainee funding
- Current position type
- Active in science (Y/N)

What Are We Missing But Want?

- Trainee disabilities
- Monicur only optionally collects first generation, childhood socioeconomic status and hometown

What Are We Missing But Is Unreasonable to Collect?

- Funding sources
- Previous research experiences
- Previous educational experiences
 - Information about PIs

How Do We Use the Information We Are Collecting and Describe Usage to the Site Visit Team?

How do we use the data?

- Determine types of trainees to focus resources and find gaps
 - Strategic communication
 - Institutional Awards
- Evaluation of program outcomes
- Determine trust in surveys by tracking “prefer not to answer”

How do we convince site visit teams?

- Describe the resources directed towards CRTEC at HCCC
- Focus on programs that are directly managed by OCCET
- Describe how data directs resources and identifies gaps